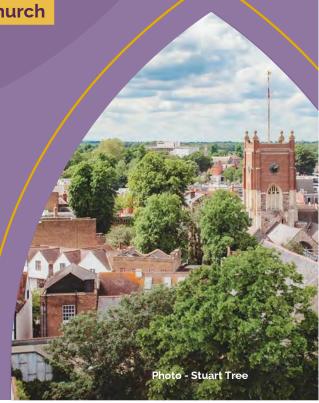


Bringing Faith to Life in the Centre of Kingston

An Introduction to All Saints, the Ancient Parish Church

of Kingston

June 2024



From the Vicar

I'd like to extend a warm welcome to everyone reading this.

There is much going on at All Saints. You may be visiting for a special service, a concert, a slice of cake in our café or to light a candle. Or you maybe a regular member of our congregation. Either way, it's not always easy to get a full overview of what we do and who we are. So I hope you find this introduction helpful.

On page 2 you'll meet the team who work alongside me. I'm blessed to work with them as they all serve the church with great dedication and good humour. But we rely on dozens like them who volunteer across all our activities. So if you'd like to get involved, please let us know.

On page 3 we set out the vision and the priorities for the church that were presented in May 2023. Our aim is to 'bring faith to life in the centre of Kingston'. We seek to do this by lifting our voices, raising our profile and extending our outreach. Please take a look at how this translates into specific priorities and an exciting range of projects.

I'm pleased to report that we've made a good start on all our priorities over the past 12 months. On pages 4-7 you'll find a snapshot of all that's been going on so far. There's plenty more to do, but it's great to celebrate the progress that's been made.

In addition to all these developments, we've also enjoyed some exciting 'oneoffs'. On page 8-9 is a selection of highlights from the year, including the spectacular coronation celebrations.

Of course, raising the money for all this work and for the care of our historic building is never easy. So on pages 10-12 we give you an overview of our finances. We don't receive regular funding from either the central church or the state. So every penny has to be raised the hard way – by either donation, venue hire or grant application. Please consider supporting us by setting up a regular donation.

Over the years, we've benefited and are hugely grateful for generous legacies.

On page 13 we ask you to consider leaving us a gift in your will. There is no better way to ensure that we remain open, hospitable and compassionate to future generations.

Finally, on the back page we give you a flavour of what's to come. We hope that you enjoy 'bringing faith to life' with us as we step into the future, trusting in 1 God's goodness and transforming grace.

Meet the Team



Rev Joe MoffattVicar

Rev Sarah WilliamsCurate





Rev Sandy
Cragg
Assistant Priest

Charlie Thompson Ordinand





John Dewhurst
Churchwarden
and Head Virger

Roshan Jathanna Churchwarden





David Condry
Director of
Music

Jenny Bridges
Operations
Manager





Kate ShrimptonCommunications
Manager

Richard Guy Caretaker





Sarah Cogger Café Manager

What is our Vision?

Bringing faith to life in the centre of Kingston

What is our overall strategy for doing this in the next 3 years?

To lift our voices, raise our profile and extend our outreach

How do we currently achieve this?

- Through our historic Grade 1 listed church building, kept open seven days a week, providing a daily round of worship and a peaceful place of prayer.
- Through our strong musical tradition with one of the best church choirs in the country, a regional hub for bellringing and a weekly programme of concerts.
- Through our well-established relationships with our local community and our friendly and welcoming café that plays host to many individuals and groups every day of the week.

What do we see as the strategic missional priorities for the next 3 years?

1. Pioneer new ways to engage with children and young people

- Launch a new Youth Cafe
- Develop a programme of group singing lessons with local primary schools
- Begin a Junior Choir
- Expand our school workshop programme to include faith as well as heritage content

2. Raise our profile and extend our outreach through better communications

- Re-imagine our digital presence through a new website, e-bulletin and social media
- Relaunch All Saints as a platform for public faith discourse through a programme of talks, seminars and discussions.
- Renew internal & external signage
- Consider options for making our external grounds more attractive and welcoming

3. Invest in our partnerships so that we better understand the needs of our community

- Begin a Bereavement Cafe
- Identify up to 6 primary partners as a focus for learning and collaboration
- Explore further opportunities to work in partnership with our sister churches in
- The Kingston Team ministry, with our town centre ecumenical partners and with Kingston Inter Faith Forum.

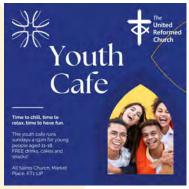
4. Work to become an Eco Church

To be accredited by the end of 2026 as a Silver Eco Church and to have a clear understanding and road map of what we would need to achieve in order to become accredited to a Gold Standard by 2030.

Progress so far...

1. Pioneer new ways to engage with children and young people

Youth Café started in September in collaboration with Kingston URC with 20 teenagers participating, supported by 8 adult leaders.





Lifting Young Voices started in September 2023, delivering weekly class singing lessons in 2 primary schools, with termly concerts in church.



Junior Choir started in September 2023 with 18 children, singing termly concerts and church services every half-term.



Programme of heritage workshops for Year 7 classes from Kingston Academy, led by church volunteers. 2. Raise our profile and extend our outreach through better communications

Communications Strategy created with external consultant in October.



New branding commissioned and launched in March 2024 with a new fortnightly ebulletin.







A new Faith Talks
series launched in
January 2024 with four
more planned for the rest of
the year. High profile speakers
with diverse panels chaired by
ne Bishop of Kingston



New website commissioned in April 2024, to be launched in late summer.



3. Invest in our partnerships so that we better understand the needs of our community



Successful joint bid with Kingston WelCare for funding to appoint a senior Playworker/ Family Support Officer. Stay and Play sessions started in June 2024.

Princess Alice Hospice

Bereavement Café started in November, every fortnight; well-received with average attendance of 6, plus 4 volunteers each session. All volunteers trained by the **Chaplain at Princess Alice** Hospice.

> **Christmas** Tree Festival supported WelCare, KCAH. Samaritans and **Refugee Action Kingston**



4. Work to become an Eco Church



New LED Lighting installed.

Bronze Eco Church
Award Certificate
is is to certify that

All Saints Church, Kingston upon Thames
has won a Bronze Eco Church Award in recognition of their
efforts to care for God's earth

Homes Andly: Helium 2011 June 2024

CEO, A Roche UK

Eco Church Bronze award achieved June 2024.

Annual Care for Creation service inaugurated September 2023.

Weekly eco-tips in bulletin.

Successful bid to Council for a Green Grant to increase biodiversity in the churchyard.



Bug Hotel created in churchyard.

Other Highlights

Celebrating the Coronation of King Charles III: recording the National Online Service for the preceding Sunday (which had 3,900 views) and on the weekend itself organising a fabulous town centre Coronation Parade which culminated in a glorious Service of Thanksgiving.









Welcoming our Curate, Rev Sarah Williams, who was ordained as a deacon in Southwark Cathedral on June 24th. Sarah has since been a wonderful addition to our Clergy Team, preaching regularly and taking a lead on the Youth Café, Bereavement Café, School Outreach and **Discussion Groups.**

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The next three Saxon King Embroideries, with a grand unveiling at our Epiphany Carol Service on January 7th.



Installing new artworks: a striking sculpture, 'Christus' by Peter Eugene Ball, gifted by Rev Jim and Eppie Bates and dedicated at our Christ the King Service on November 26th.

Enjoying a Parish Outing to Salisbury Cathedral on October 28th, bringing a coach load of people together from our three team churches and enjoying a beautiful Choral Evensong sung by our choir.

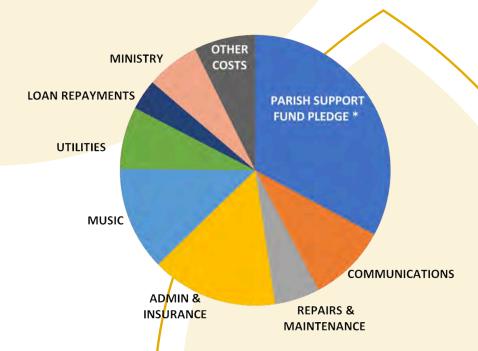


Funding the Vision

It is projected to cost over £360,000 this year to run this historic church and keep it open, seven days a week.

In common with all of us, the increased cost of living has greatly impacted many aspects of the church's finances. While the new lighting system has significantly reduced our electricity consumption, our overall energy costs are considerably higher. In addition, our expanded level of activity and cost of living pay increases mean that we now incur higher staff costs plus our curate's stipend.

We also have several major capital projects in prospect. Last year's statutory Quinquennial Inspection by our Church Architect identified several issues with our Grade 1 listed building which will require costly remedial work in both the short and medium term.

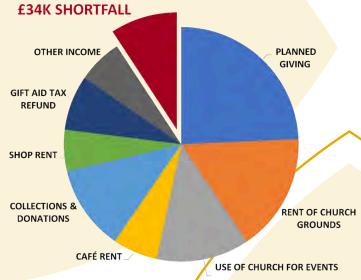


*The Parish Support Fund is the contribution every church makes to support God's ministry across the Diocese. The Vicar's stipend, pension and accommodation costs are met by the Diocese out of this Fund.

Funding the Vision

Our expected income from all sources this year is expected to be around £326,000.

This includes planned giving under our Planned Giving Scheme, use of the church by external organisations for concerts and events, rent for running the children's entertainments and the Christmas Market on the north lawn, rent of the café in the east end and rent of the shop owned by the diocese in Union Street.



Our Future

- Running the church and keeping it open costs over £6,900 per week, or more than £980 every day.
- We have to raise ALMOST ALL of this money ourselves we receive virtually no external funding.
- While we work hard to maximise income from a variety of sources, Planned Giving is still our principal source of income.
- We are hugely grateful for those who use Planned Giving. We would not be able to keep the church open and provide our regular services and the wealth of other activities without your continued generosity.
- However, we need to increase our income from Planned Giving by at least £20,000 if we are to be able to face the future confident that we will have the resources to expand our mission and maintain All Saints' position at the heart of Kingston life.

Planned Giving

Your Part

- To cover our predicted shortfall, we would need 20 new families to pledge £80 per month, existing givers to pledge an extra £15 per month, or a combination of both.
- If you are already signed up for pledged giving, thank you for your support, and please think about what you can give in 2024-25.
- If you are new to All Saints, or give at the moment through the Sunday plate collection, please consider switching to pledged giving and Gift Aid your donations.
- You decide how much to give, the amount that you give is known only by the Treasurer and the Planned Giving Secretary and you can change your standing order at any time.
- Please review your giving prayerfully and ponder how you can play your part in looking after our wonderful church and the All Saints community.

Please pick up a form in church or visit our website www.allsaintskingston.co.uk



Legacies

All Saints, like many churches, has always benefited from generous legacies. These gifts often enable the church to do capital projects or fund new initiatives, neither of which are covered by our regular income.



Recent examples of this are the lighting project, the renovation of the organ, new choir robes and two of the Saxon King Embroideries. These make a lasting impact on our mission, enabling us to keep the church open and 'bringing faith to life in the centre of Kingston'.

Please consider leaving a gift to All Saints in your will. We have a legacy policy which ensures that gifts will be designated to specific projects rather than spent on our regular running costs.

What if you don't yet have a will? Will writing can often seem like a time-consuming and difficult thing to do – and that's a big reason why many people put it off. To make it easier, the Church of England has partnered with Farewill, the UK's favourite will writer, to offer a free online will writing service which you can do from the comfort of your home in less than 30 minutes.

Further information and a link to Farewill can be found on the Church of England website www.churchofengland .org/faith-life/lastinggift-your-church /leaving-legacy



Volunteering

We rely hugely on our volunteers and their goodwill, commitment and considerable experience.



We greatly appreciate the care, enthusiasm and efforts of all our volunteers, who receive induction, training and ongoing support. If you would like to discuss joining one of these groups, please contact our Comms Manager Kate Shrimpton comms@allsaintskingston.co.uk



We have a number of different volunteer areas: Vergers, Stewarding, Listening, Gardening, Floristry, Children's Church on Sunday, Heritage and Learning Workshops, English Language Conversation, Junior Choir and Children's Stay and Play and After School Clubs. We also have a regular Bellringing Group and Knitting Group.



Looking forward...



Kingston 2025 Festival
(1100th Anniversary of the
Coronation of King Athelstan).



Extending the singing programme and introducing a new family service.

More opportunities to pray together.



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